

Volume 13, Issue 18 □ May 1, 2006

Important Dates to add to your calendar...

- May 2nd 12-4pm, HPM GMT Meeting** – Host: Hammond Mfg Ltd. HPM Board Members invited.
- May 5th HPM Health & Safety Forum...** This forum rescheduled from last fall. If you do not have an agenda contact: info@hpmconsortium.com or call Nicole at 519-893-6260 to let her know you're coming
- May 10th 8-5, Quick & Easy Kaizen**, with Chuck Yorke. Location: Cambridge Hilton Gardens Inn
- May 17th HPM Board Meeting** Host: Bird Packaging
- June 12-15th, Second Canadian Regional Conference... Kitchener-Waterloo Region Canada.** Consider accelerating your Lean Journey. Download from www.hpmconsortium.com – Click "Resources"
- Jul 5th, 12-3:30 HPM GMT Meeting**, Host: Mancor, Speers Road facility, Oakville
- Aug 23rd, 11:30-5:00 HPM Board Meeting** Host: GE Multilin, Markham
- Oct 11th, 12:00-3:30 HPM GMT Meeting**, Host: COM DEV Space, Cambridge
- Nov 22nd, 11:30-5:00 HPM Board Meeting** Host: Hammond Power Solutions, Guelph
- Nov 29th, 8:30-4:30 HPM Share Showcase** – See the diversity & harvest innovative ideas from each HPM'er

COM DEV Co-Sponsors Conference "Leaders Night" with Giffels

The June Conference has not only HPM's flag over it as a key organizer... it also has COM DEV's support as a sponsor for *the Lean Leader's Night* – a by-invitation-only event for Sr. Leaders – AND – their Lean Implementation Champions!

AME practitioners have picked up from successful Lean Implementations (as well as the majority that are not) that if **"Lean is to succeed – it must be a solid, joint relationship between top management and the folks who are putting it in place."** The underlying reason is that Lean demands a culture change – and that does not happen by pinning an edict on the wall.

To help accelerate the process, COM DEV has been joined by Giffels Associates to present a program that will give leaders a contact with three International Leaders with experience and deep savvy to share. Giffels are the folks who built the existing 3 million sq. ft. Toyota facility & are now building the Woodstock facility which will be the envelope around 2000 Canadian auto value-adders.

COM DEV... rising into the heavens again

More Cambridge technology roared into space last Friday morning as NASA's latest meteorological satellite was launched from California. The "CloudSat" satellite carries COM DEV receivers that detect radar pulses returning from the atmosphere to determine the structure and make-up of clouds.

Special Announcement: To Every Employee of Every HPM & AfEE Member Co.

All employees of both HPM and AfEE Consortiums are invited to a special event at Rockwell Automation's 135 Dundas St. facility on Tuesday June 12th from 1:00 to 3:00 pm.

The Event

This is a unique opportunity for leaders at all levels in all of the 27 companies represented by AfEE and HPM to gain an informed perspective on:

1. **The impact of China on our thinking and our ability to compete and win** now and in the future – provided by a leader who lives there and knows what he is talking about
2. **What companies like yours are facing.** You will be provided 'on-the-ground' real data drawn from a two year survey (20/20) of mfs in search of the right vision. This will be shared by a man to whom CTV, CBC and Global turn for facts because he makes sense.

The Opportunity

Because of the value the Conference has brought to Ontario – we have the unique opportunity to hear from experts we would not normally encounter. **Dan Joseph, Managing Director of ESS China** will be sharing the unvarnished realities about working with China. **He comes to us from the "Great China Debate" which was chaired by Larry King – THE Larry King of Larry King Live fame.**

Your Update editor attended a 'hot panel discussion' moderated by Larry which had a 'who's-who' cross-section of leaders on the panel who were both concerned and well informed about the "China Issue" that CNN had been filling the airwaves with last year.

The panel consisted of the US Government's Advocate for Small/Medium business plus mfg leaders who had plants in China, who were using China as part of their supply chains and more. Included also was the man who had set up the North American Supply Chains for both Honda and John Deere.

Dan Joseph was heads and shoulders above all panel members in this debate moderated by Larry King. He spoke as a 15-year resident of China whose daily responsibilities were to assist American

companies in making the right choices about locating in China or establishing the right relationships.

We are very fortunate in having Dan with us.

The Format? – Conversational!

This session will be structured to give everyone *the plain-language 'real deal' about the nature of the competition that surrounds us.*

This will be done by setting a conversational tone and following the opening remarks there will be lots of opportunities for asking questions and having open discussion. We will keep it simple and with the caliber of people you will be meeting the only shortage will be the shortage of time we have together.

So How to Get The Most Out of This?

1. **RIGHT NOW: Send to dhogg@rogers.com the questions you have right now and Dave will relay them to both Jay and Dan to ensure you get your answer.**
2. Bring a pad to make notes
3. Think about the questions you want to ask during the session and jot them down

This will be an informal and open exchange among all members of AfEE and HPM.

Our Two Consortiums

HPM – High Performance Manufacturing Consortium

Members in Alphabetical Order:

- Bird Packaging
- Canada Post Corporation
- COM DEV
- GE Inspection & Repair Services
- GE Multilin
- Gerrie Electric Wholesale
- Hammond Manufacturing Company Ltd.
- Hammond Power Solutions
- Mancor Industries Inc.
- Rockwell Automation Canada Inc.
- Tempres Ltd
- Velcro Canada Inc.
- Volvo Motor Graders Limited
- Willow Manufacturing Company Ltd.

AfEE – Alliance for Enterprise Excellence

- CIMCO Refrigeration
- Durham Furniture Inc.
- Image Craft Greeting Cards
- L-3 Communications Electronic Systems Inc.
- Ledco Ltd.
- Maple Lodge Farms Ltd.
- Research in Motion
- Saint-Gobain Advanced Ceramics
- S.C. Johnson
- Stack-A-Shelf
- Vicwest Canada

Health & Safety Roundtable - May 5th

Our Host: COM DEV

8:30-12:15 – Let Nicole know by May 3rd
A half-day of mutual value for HPM H&S Officers
If you need an agenda – email info@afee.ca

Last Call: This half-day Roundtable is for HPM H&S Officers and Professionals who would like to:

- Hear from each other what practical approaches each are actually taking to build a Safety Culture
- Meet, and learn where each member is currently – and what we could exchange
- See if there would be value in a 'Special Interest Group' for HPM H&S folks... and if so, what would it look like for busy people

The format: This first Roundtable/Exchange will be an informal conversation/exchange among members, with Bill Malus & Dave Hogg facilitating. Heavy preparation is not required – if you are bringing something to share, please bring 15 copies.

Agenda: Following the opening remarks, Bill Malus will share the data gathered to date showing how impressive gains in culture change occurred at GE. Each member to share with the group (using what ever means they wish):

- Their company's current vision
- An overview of current issues & challenges
- What they've had success at & the current trends

An open discussion will conclude the session by 12:15.



Tried the Free Lean Assessment on the Conference Website yet? ...Go forward with an open mind, a clear eye, and your normal passion for objectivity & honesty and complete the Assessment on www.measureupforsuccess.com