

Volume 13, Issue 22 ☐ May 29, 2006

Important Dates to add to your calendar...

- ☐ **Jun 12th 1 to 3pm ALL HPM Member Employees – "Demystifying & Understanding China & Current Manufacturing Trends"** With **Dan Joseph**, Manag'g Director, ESS China – **Jayson Myers**, Chief Economist, CDN Mfrs & Exporters. **Tony Laraia**, Chairman, AME and Plant Manager, Wiremold Legrand operations in Connecticut: **Location: Rockwell Automation**. Four reps per company for now. Space is limited – hence, please **email names to Nicole ASAP**. No cost to AME or AfEE Consortium members.
- ☐ **June 12-15th, Second Canadian Regional Conference... Kitchener-Waterloo Region Canada.** Consider accelerating your Lean Journey. Download from www.hpmconsortium.com – Click "Resources"
- ☐ **Jul 5th, 12-3:30 HPM GMT Meeting.** Host: Mancor, Speers Road facility, Oakville
- ☐ **Aug 23rd, 11:30-5:00 HPM Board Meeting.** Host: GE Multilin, Markham
- ☐ **Oct 11th, 12:00-3:30 HPM GMT Meeting.** Host: COM DEV Space, Cambridge
- ☐ **Nov 22nd, 11:30-5:00 HPM Board Meeting** Host: Rockwell Automation
- ☐ **Nov 29th, 8:30-4:30 HPM Share Showcase –** See the diversity & harvest innovative ideas from each HPM'er

Tuesday Night's "Consortium Reception" at the Conference...

The event will be sponsored by Canadian Manufacturers and Exporters



All Conference attendees – who are also members of a Consortium – are invited to an informal 'Knowledge Exchange' at the host hotel from 7

to 9:30 pm. **Dave Hogg and Paul Deckert** will be kicking it off around 7:15 with an informal conversational agenda that will enable all attendees to get to know each other and set the stage for an evening of building links for everyone's 'Personal Knowledge Supply Chain.' A highlight of the night will be some Consortium perspectives from **Ian Stuart**, the Director of the Gerald Schwartz School of Business at St. Francis Xavier University.

Spring Wisdom from our Tennessee Mole

1. If it weren't for STRESS I'd have no energy at all
2. Whatever hits the fan will not be evenly distributed.
3. Everyone has a photographic memory. Some just don't have film.
4. Going to church doesn't make you a Christian any more than standing in a garage makes you a car
5. Age is a very high price to pay for maturity.

Who will you meet & add to your Personal Knowledge Supply Chain At the Kitchener Lean Conference

Unofficially, here is a first peek at those bound for Kitchener for the Second Canadian Regional Conference June 12-15th.

The countries	6
Canadian	92.0%
USA	5.5%
International	2.5%
Australia, Ireland, Hungary, UK	

The Provinces	8
Alberta	40
British Columbia	10
Manitoba	51
Newfoundland	9
Nova Scotia	7
Ontario	391
Quebec	9
Saskatchewan	30

The States	15
Arizona	1
Connecticut	2
Illinois	3
Indiana	3
Florida	1
Massachusetts	1
Michigan	6
New Jersey	2
New York	1
North Dakota	2
Ohio	3
Pennsylvania	2
Rhode Island	1
South Carolina	2
Texas	2
Washington	1

Check out the ALE's Pg. 2

HPM Board Meeting Reviews CDN Approach to Lean Assessments

Assessments provide reference points against which good management can launch action. **Scott Smith**, HPM's new facilitator beginning July 1st, shared with Board Members the approach being used across Canada to 'drive a stake in the ground' against which to improve. Over 80 companies from consortium companies form the database which has been developing with more being added regularly. AfEE has been using the approach since their formation with solid results as the data is used regularly to move members forward. High interest indicated high value in moving forward.

3 Accelerated Learning Experiences(ALEs)

Day-Long ~ On-site ~ Company Hosted

No Cost If Registered Already – Call Holly 224-232-5980 x223

What Are ALE's? - *Check Conference program for dates and times*

ALE's are new to AME Conferences. Each ALE is a full day and includes travel to and from a selected host site that provides illumination of the focus topic. By the end of the day, the process is designed to provide more value in less time than typical Workshops. All elements are aligned with on-site illustrations provided by the host site. Throughout the day, leading knowledge providers are interspersed with attendee team exercises, simulations, and related on-site tours and networking exercises. A significant part of this model is to enable the exchange of the knowledge that attendees bring to the table.

Attendees should be practitioners who enjoy tapping into the knowledge of others in an environment that shares knowledge and practical applications.

ALE # 01: **Evolving a Sustainable Health & Safety (H&S) Culture**

An Accelerated Learning Experience (ALE) - 1 Day – Tuesday, June 13th

This Experience takes place at **Home & Park Motorhomes in Kitchener**. They manufacture **the Roadtrek, the #1 selling Class B Motorhome (Camper Van) in North America**. In making these units, the company has developed a H & S fabric in its culture that permeates the facility. This culture has resulted in their **current record of 1.3 million hours with no lost time accidents**. They will host the Experience which will be facilitated by Mr. Douglas Grischow, AME Champions Club Leader, and former Vice President of Manufacturing for Dare Foods.

Who Should Attend

The session is designed for leader/practitioners who are in charge, or who strongly influence the nature and scope of H & S operations in their companies. The day will focus on helping to equip them with new tools while they themselves assist others to understand the application of their successful practices. Those who are open to new ideas, and find value in exchanging ideas and solutions, will find this day of value.

Upon completion of this Experience, attendees will:

1. Learn how progressive companies, such as GE, are developing pragmatic yet different approaches to the growth of a H & S culture that is sustainable
2. See first-hand how one company – Roadtrek - has developed a **facility-wide support infrastructure** that has achieved a remarkable **1.3 million hour no lost time accident record in a fabrication environment**
3. Understand how GE, a world leading company is changing its H & S culture in a tough Repair, Maintenance and Overhaul environment and the results achieved to date.
4. Appreciate the issues around Ergonomic solutions and how they may be achieved at low cost
5. Be aware of the coming impact of ERGO inspections and their effect on business and the preparations to consider
6. Through team interactions, resolve issues, and draft a model 30-Day & 60-Day implementation plan to apply the appropriate lessons learned and solutions encountered in this ALE.

ALE # 04: **Visual Scheduling - Predictive Visual Dashboards** [Wed.]

The Peelle Company Limited has been making freight doors since 1905 and believe they have made more of them than any company in the world. They have a passion for quality and still service the doors they installed over 50 years ago. They are known as innovators in their field and have had excellent success in the application of "Visual Factory" techniques which enable a clear vision from the Board room to the Shop Floor of product status. They will share this with the participants.

ALE # 03: **Achieving a Sustainable Visual Workplace** [Wed. June 14th]

This unique ALE will enable attendees to see two companies well along the journey to World Class with innovative approaches to establishing the standards needed for a visual workplace. Participants begin at **Blue Bird in Brantford – one of America's 25 Best Plants** - and then travel to **Eaton Electrical in Milton** to see the winner of the National Process Excellence Award, for lean processes. Participants will learn of the issues faced by both companies in going 'visual' and will see first hand the commitment they have and the steps they are taking to develop a sustainable Visual Workplace

If the ALE's Above Interest You... Check www.measureupforsuccess.com