

Volume 13, Issue 23 ☐ June 05, 2006

Important Dates to add to your calendar...

- ☐ **Jun 12th 1 to 3pm ALL HPM Member Employees – "Demystifying & Understanding China & Current Manufacturing Trends"** With **Dan Joseph**, Manag'g Director, ESS China – **Jayson Myers**, Chief Economist, CDN Mfrs & Exporters. **Tony Laraia**, Chairman, AME and Plant Manager, Wiremold Legrand operations in Connecticut: **Location: Rockwell Automation**. Four reps per company for now. Space is limited – hence, please **email names to Nicole ASAP**. No cost to AME or AFEE Consortium members.
- ☐ **June 12-15th, Second Canadian Regional Conference... Kitchener-Waterloo Region Canada.** Consider accelerating your Lean Journey. Download from www.hpmconsortium.com – Click "Resources"
- ☐ **Jul 5th, 12-3:30 HPM GMT Meeting.** Host: Mancor, Speers Road facility, Oakville
- ☐ **Aug 23rd, 11:30-5:00 HPM Board Meeting.** Host: GE Multilin, Markham
- ☐ **Oct 11th, 12:00-3:30 HPM GMT Meeting.** Host: COM DEV Space, Cambridge
- ☐ **Nov 22nd, 11:30-5:00 HPM Board Meeting** Host: Rockwell Automation
- ☐ **Nov 29th, 8:30-4:30 HPM Share Showcase –** See the diversity & harvest innovative ideas from each HPM'er

Consortium Night to be a Rich Exchange at the Conference...

The event will be sponsored by Canadian Manufacturers and Exporters ~ June 13th 7:00-9:30 pm



All Conference attendees – who are also members of a Consortium – are invited to

an informal 'Knowledge Exchange' at the host hotel from 7 to 9:30 pm. **Dave Hogg and Paul Deckert** will be kicking it off around 7:15 with an informal conversational agenda that will enable all attendees to get to know each other and set the stage for an evening of building links for everyone's 'Personal Knowledge Supply Chain.'

Each Consortium present will present a brief 3-slide introduction to their consortium & share 'What works' and "What things could be improved." **Ian Stuart** will observe.

Evolving a Sustainable Health & Safety (H&S) Culture ... This will be a day well spent.

Use it to take a hard, first-hand look at **Roadtrek in Kitchener**. Seeing their process in place & **learning how it got there** is alone worth the day. The full program reveals how real companies are gaining sustainable H&S Cultures – with the need ratcheting up, it is essential. See next page for details.

This Weekly Update is Conference – Abbreviated

There are many facets to this Conference – **and there needs to be**. For two reasons – the first is that there will never be two companies, made up of human beings, that will ever be the same, and secondly, the further companies drive into Lean, the more specific-to-them their needs become. Hence, the challenge of seeing elusive solutions becomes more difficult but we must never stop looking for them. Our competitors don't!

The HPM's **Introduction to World Class** – day-long workshop, continues to point out that estimates show that 87% of the solutions needed to win in the global market place **will come from other than the field that a company is in**.

Australia's Gary Kerr relayed his experience this past week of getting Gold Miners to stop long enough to see that Value Stream Mapping could unlock some huge 'nuggets' of increased profit and value. The thinking of 'If it is not of our making – or from our farm – it can be of little value' is still alive and well everywhere.

It is no wonder that figures indicating **50-70% of the waste in one's company** is there because you cannot see it since you are living in it every day – are more accurate that we'd like.

Are You Taking Advantage of this Conference?

Here is what companies are doing right now:

1. One company is taking advantage of the presence of an international company that has brought lean into being and has arranged for them to come to their plant for 'straight talk'
2. One company is sending 26 people to the conference to accelerate the rate of change in their own organization by letting their people hear from practitioners and peers they'd normally never talk to
3. One company will send well over 30 employees using the Transferable Passes to accelerate the cultural change for Lean
4. One company is enabling staff to participate in the conference to connect with leaders and to help set up ways of accelerating learning
5. Several companies have volunteered to be Tour Hosts – to inspire their own people, and in the background, knowing that during the 2003 conference one site visitor got so excited by what they saw that the host company now has 100 parts on the A380 super jumbo airbus
6. Several companies expressed excitement at the "Personal Knowledge Supply Chain" concept being made part of the Conference...

H & S Accel. Learning Experience(ALE)

Day-Long ~ On-site ~ Company Hosted ~ [Still Seats](#)

No Cost If Registered Already – Call Holly 224-232-5980 x223

What Are ALE's? - *Check Conference program for dates and times -- ALE # 3 if Full*

ALE's are new to AME Conferences. Each ALE is a full day and includes travel to and from a selected host site that provides illumination of the focus topic. By the end of the day, the process is designed to provide more value in less time than typical Workshops. All elements are aligned with on-site illustrations provided by the host site. Throughout the day, leading knowledge providers are interspersed with attendee team exercises, simulations, and related on-site tours and networking exercises. A significant part of this model is to enable the exchange of the knowledge that attendees bring to the table. **Attendees should be practitioners who enjoy tapping into the knowledge of others in an environment that shares knowledge and practical applications.**

ALE # 01: Evolving a Sustainable Health & Safety (H&S) Culture --- Room Available
An Accelerated Learning Experience (ALE) - 1 Day – Tuesday, June 13th

This Experience takes place at **Home & Park Motorhomes in Kitchener**. They manufacture **the Roadtrek, the #1 selling Class B Motorhome (Camper Van) in North America**. In making these units, the company has developed a H & S fabric in its culture that permeates the facility. This culture has resulted in their **current record of 1.3 million hours with no lost time accidents**. They will host the Experience which will be facilitated by Mr. Douglas Grischow, AME Champions Club Leader, and former Vice President of Manufacturing for Dare Foods.

Who Should Attend

The session is designed for leader/practitioners who are in charge, or who strongly influence the nature and scope of H & S operations in their companies. The day will focus on helping to equip them with new tools while they themselves assist others to understand the application of their successful practices. Those who are open to new ideas, and find value in exchanging ideas and solutions, will find this day of value.

Upon completion of this Experience, attendees will:

1. Learn how progressive companies, such as GE, are developing pragmatic yet different approaches to the growth of a H & S culture that is sustainable
2. See first-hand how one company – **Roadtrek** - has developed a **facility-wide support infrastructure** that has achieved a remarkable **1.3 million hour no lost time accident record in a fabrication environment**
3. Understand how GE, a world leading company, is changing its H & S culture in a tough Repair, Maintenance and Overhaul environment, and the results achieved to date
4. Appreciate the issues around Ergonomic solutions and how they may be achieved at low cost
5. Be aware of the coming impact of ERGO inspections, their effect on business, and the preparations to consider
6. Through team interactions, resolve issues, and draft a model 30-Day & 60-Day implementation plan to apply the appropriate lessons learned and solutions encountered in this ALE

[ALE # 3 at Eaton and Blue Bird is Full ~ ~ ALE #4 (Below) has room for 4 more only]

ALE # 04: Visual Scheduling - Predictive Visual Dashboards

The Peelle Company Limited has been making freight doors since 1905 and believes they have made more of them than any company in the world. They have a passion for quality and still service the doors they installed over 50 years ago. They are known as innovators in their field and have had excellent success in the application of "Visual Factory" techniques which enable a clear vision of product status from the Board room to the Shop Floor. They will share this with the participants.

If the ALE's Above Interest You... Check www.measureupforsuccess.com

Demystifying & Understanding China & Current Manufacturing Trends"**To All HPM & AfEE Consortium Members ~ Rockwell 1-3, June 12th*****Up to 4 members of any HPM/AfEE company who registers can join us***

All employees of both HPM and AfEE Consortiums are invited to a special event at Rockwell Automation's 135 Dundas St. facility ~ Monday June 12th from 1:00 to 3:00 pm.

To Register: email Dave or Nicole at nsylvier@hpsinc.ca or call 519-893-3685

The Event

Jim Womack was originally to present this session but unfortunately he could not because of a personal problem delaying his landing in Toronto. However, in Jim's place we have brought two – and now three – **outstanding leaders with deep practical value for you to hear and question.**

These three leaders will help us all understand in - practical terms - the confusing road we are now all on:

Dan Joseph, Managing Director, ESS China has lived in China for over 15 years and will shed accurate light on how a competitor like China is changing ***the way we do business every day.*** It is well recognized that ***"With China now involved manufacturing will never be the same again."***

The value of his session will be to help clarify the nature of our new competitors. This will come from a man whose every-day job – in China – is to help American companies & supply chains establish the connections and relations in China they need to compete and win. He was the best informed communicator on the "Great China Debate" moderated by Larry King last year. His practical insights will provide you with:

1. **[The impact of China on our thinking & ability to compete and win](#)** now and in the future – provided by a leader who lives there and knows what he is talking about

Jay Myers, Chief Economist, Canadian Manufacturers & Exporters is unlike any Economist you will ever hear. He is recognized as Canada's most accurate economist – and in addition, he has the unique talent to translate the trends and events happening around us into easy-to-understand terms anyone can understand that will help your company to compete & win. He will provide you with practical insights on:

2. **[What companies like yours are facing](#)**. You will be provided 'on-the-ground' real data drawn from the unique two year survey (20/20) of mfrs across Canada in search of the right vision. This will be shared with you ***by a man to whom CTV, CBC and Global turn for facts.***

Our third visitor is **Tony Laraia, Plant Manager for the Wiremold Legrand** operations in Connecticut. He's the author of the book "**[Kaizen Blitz](#)**" – of which he had done hundreds – and who is Chairman of the Association for Manufacturing Excellence. He will participate in the discussion and will provide practical insights:

3. **[As an informed mfg practitioner and sounding board](#)** who is interested in Consortiums, and sees them as a solution to the intensity of global competition.

The Format? – Conversational! (We welcome up to 4 members per company please)

This session will give everyone ***the plain-language 'real deal' about the nature of the competition that surrounds us.***

So How to Get The Most Out of This? Attend.

1. **RIGHT NOW:** Send to dhogg@rogers.com any questions you have right now, and Dave will relay them to Dan, Jay and Tony - to ensure you get an answer to your question.
2. Bring a pad to make notes
3. Come prepared to listen and participate in the informal and open exchange among all members of AfEE and HPM.