

Volume 13, Issue 29 ☐ July 17, 2006

Important Dates to add to your calendar...

- ☐ **Aug 16th, 11:30-5:00 HPM Board Meeting.** Host: Kitchener. Location to be confirmed this week
- ☐ **Oct 11th, 12:00-3:30 HPM GMT Meeting.** Host: COM DEV Space, Cambridge
- ☐ **Nov 22nd, 11:30-5:00 HPM Board Meeting.** Host: Rockwell Automation
- ☐ **Nov 29th, 8:30-4:30 HPM Share Showcase** – See the diversity & harvest innovative ideas from each HPM'er.



2006 Lean Accounting Summit – Walt Disney World, Orlando FL – Sept. 21st – 22nd

"Bridging the Gap Between Lean and Accounting"

<http://www.leanaccountingsummit.com/home.asp>

HPM started Lean Accounting workshops in 2000 and has run several since – **but the movement to this Lean Support strategy is beginning to move in North America and looks like it is growing.**

As you can see from the roster of presenters the program has top leader-presenters, plus practitioners with successful implementations to learn from.

The Lean Accounting Summit is a continuation of the Summit held last year that sold out in Dearborn. There are good indications that at last, Lean Accounting is getting traction – being driven by the need to eliminate waste and increase cycle times.

This year's Summit drives home the reality of the gap that exists between traditional accounting methods and the Lean Enterprise. Lean improvements are often not reflected on the balance sheet, so some of the brightest accounting and lean minds will tackle this issue and help bridge the gap between lean and accounting. The Summit will have the most impact if your organization brings representatives from finance and operations. A healthy discussion and collaboration between these groups is key to transformation. A diverse audience will participate in the 2006 Summit, including...

- Finance executives and their teams
- Continuous improvement professionals responsible for Lean initiatives
- Educators of tomorrow's workforce
- Accounting firms and consultants that support today's modern enterprise

Messages from Conference Leaders

*"To get something done is an accomplishment
To get something done "right" is an achievement"*
Tony Kerwin, Canadian Blue-Bird Coach Ltd.

A Winning CI Vision Statement

"With pride in our accomplishments, we will continually and freely challenge the state of what we do, and how we do it. Supporting each other, we will directly influence our success by anticipating the need for action, innovation, and creativity."

**Paul Deckert, Cynthia Bruns
Kitchener - 2006**

COM DEV Conference Tour Highly Rated

Congratulations to COM DEV's team for putting on a high-impact, high-interest tour. The focus they chose was to share with visitors their approach in a High Mix Low Volume (HMLV) environment to applying **Lean to achieve fast turn around in their Machine Shop.** In the process, visitors were impressed, as we have been, with COM DEV's development of Their 'Visual Factory' & in particular, their approach to 5-S+Safety and their Supermarket system. Also of interest was their application of Pull Systems in an engineered-to-order environment.

The Tour Site compilations were released Friday. Normally, the typical range expected for such conferences is in the 3.5 to 4.5 range. **However, at this conference the 17 tour sites ranged from a 4.0 through to a 4.92** given to Waterloo's Raytheon Company based on what they saw and how the data was presented. **Our congratulations to our COM DEV for their outstanding 4.85 rating!** **Here are the results for the 17 sites:**

Raytheon	4.92	13	1
Nestle Waters Canada	4.91	23	2
CFN Precision	4.89	18	3
Com Dev	4.85	20	4
CTS Canada	4.81	16	5
Goodrich Landing Gear	4.67	9	6
Toyota Motor Mfg. Canada PM	4.64	33	7
CGL Manufacturing	4.64	25	8
CGL Manufacturing	4.64	25	9
Canadian Blue Bird Coach	4.47	19	10
Research In Motion - PM	4.45	33	11
Corporate Express Canada	4.45	11	12
Research In Motion - Am	4.39	23	13
Custom Foam	4.39	18	14
Toyota Motor Mfg. Canada AM	4.29	35	15
Bombardier	4.24	29	16
Diamond Air	4.00	35	17

Is ISO 14001 Looming For You?

Combined Internal & Lead Auditor Training

October 2-6, Valhalla Inn, Etobicoke

Many HPM'ers will remember the cutting edge approach taken by **Willow Manufacturing** many years ago to implement ISO 9000 in 60 Days through their people.

At that time everyone else was talking about the outrageous cost and implementation times of between 1 to 2 years. However, working with **Dennis at Willow** at the time, was **Tom Bechtel** (who GE Multilin will remember along with Dan McDonnell who, incidentally is heading up the big AME Lean Conference this October). And leading that charge with Tom's help was **Victor Cintron**.

Both Victor and Tom are now delivering a **5-Day workshop in September to train auditors on the ISO 14001 Environmental Management Standard**.

It is a combined Lead Auditor/Internal Auditor workshop that's designed to take the participants through the key activities involved with auditing **Environmental Management Systems (EMS)**, in particular, ISO 14001.

Format & Objectives

An interactive, case study approach is used to learn effective practices for:

- Planning and managing an audit program
- Conducting an audit
- Leading an audit team

In addition, a business aspect is introduced to link the importance of environmental management excellence to overall organizational performance.

Learning Objectives

Upon successful completion of this program, participants will be much better prepared to:

1. Plan, execute and report results of an EMS audit
2. Understand key elements of managing an audit program and measuring environmental performance
3. Understand the importance of planning for the longer term (Life Cycle Assessment)

4. Assist an organization in aligning EMS performance with legal requirements
5. Lead their team to satisfaction of EMS and audit objectives

For More Info & To Register

Contact Tom Bechtel at 905-889-6800 or by email at nextstep@pathcom.com

Musings for Musers...

For all philosophers who like to think deeply about those things before them... Steven Wright's musings are another contribution from our Tennessee mole.

Wright once proclaimed earnestly that: "I woke up one morning and all of my stuff had been stolen and replaced by exact duplicates." Here's more of his perspectives on life:

- I intend to live forever; so far, so good
- I'd kill for a Nobel Peace Prize
- Borrow money from pessimists -- they don't expect it back
- Half the people you know are below average
- 99% of lawyers give the rest a bad name
- A conscience is what hurts when all your other parts feel so good
- A clear conscience is usually the sign of a bad memory
- If you want the rainbow, you gotta put up with the rain
- All those who believe in psycho kinetics, raise my hand
- The early bird may get the worm, but the second mouse gets the cheese
- I almost had a psychic girlfriend, but she left me before we met
- OK, so what's the speed of dark?
- How do you tell when you're out of invisible ink?
- If everything seems to be going well, you have obviously overlooked something
- Depression is merely anger without enthusiasm
- When everything is coming your way, you're in the wrong lane
- Hard work pays off in the future, laziness pays off now
- If your car could travel at the speed of light, would your headlights work?
- Eagles may soar, but weasels don't get sucked into jet engines
- What happens if you get scared half to death twice?
- My mechanic told me, "I couldn't repair your brakes, so I made your horn louder."
- Why do psychics have to ask you for your name?
- If at first you don't succeed, destroy all evidence that you tried
- A conclusion is the place you got tired of thinking
- Experience is something you don't get until just after you need it
- The hardness of the butter is proportional to the softness of the bread.
- To steal ideas from one person is plagiarism; to steal from many is research
- The problem with the gene pool is there's no lifeguard
- The sooner you fall behind, the more time you'll have to catch up