

**Volume 12, Issue 33    August 15, 2005**

Important Dates to add to your calendar...

- Aug 24, 11:30 HPM Board Meeting**, Location: Port Credit Yacht Club – Tour Host: Tempres Ltd. - First time visit & feedback session. Very good Visual Factory take-aways' and more. Also: **Special Presentation: Formidable China – Opportunities & Challenges**. Guest: CEO Anchor Lamina
- Sep 7, 7:30-4 pm, AME Leadership Forum & Tour of Toyota Lexus Facility**. Day begins at the Cambridge Holiday Inn. Continental Bkfst at 8am – This is an AME event – To register click the following link [Register Here](#) or call Barb at 905-681-6039. Cost \$200 HPM/AME
- Sep 29<sup>th</sup> 8-4:30, Public: "Intro to World Class Fundamentals" – "Big Pix"** for those transforming their organization or, new employees who've not taken this long-running session. \$295+GST Consortium Members \$395 +GST N-M. **Loc:** Cambridge Hilton Gardens. Register online: [www.hpmconsortium.com](http://www.hpmconsortium.com) or call Nicole 519-893-6260
- Oct 4/5 & 25/26:** A Public 4-day "**Achieving Results Thru People**" course entitled "**Effective Lean Mgmt Skills**" for leaders from 1<sup>st</sup> line to CEO in Lean environments promoted on technical excellence looking for practical managerial tools/thinking. Over 120 mfg leaders from Alberta and Sask. Consortiums have taken this course
- Oct 11 or 12, Quick & Easy Kaizen – 1-Day Workshop with Norm Bodek**. Highly rated "**SME Excellence Workshop**" at Edmonton – author of the 2005 Shingo Award Winning book **Kaikaku**, plus "**the Idea Generator**", and "**All you gotta do is ask.**" Choose 1 or 2 – Both at the Cambridge Hilton Gardens. [info@hpmconsortium.com](mailto:info@hpmconsortium.com)

- Dec 1, HPM Share Showcase, GE HQ Mississauga**. Time to pick top concepts to present.

- Jun 12-15, 2006 CDN Regional Lean Conference** - The highly successful Edmonton MeasureUP for Success Conference comes to KW in Ontario.

**Noticed this Home Page lately?**

[www.hpmconsortium.com](http://www.hpmconsortium.com)

Check out our HPM website home page and especially explore 'Resources' on the site. Click the "download info" to see new postings for:

1. **The highly unusual and spectacular new Volkswagen Passat manufacturing plant**
2. **Full Boston AME Lean Conf. program**
3. **Concept PPT of what the 2006 CDN Lean Regional Conference will look like**
4. **China Issues & Perspectives**

**A New Lean Management Skills Course  
for lean and emerging Lean cultures**

**This new publicly offered Lean Management Skills Course is drawing attendees from Peterborough to Winnipeg already.** Over 120 manager/leaders between first line to CEO's have now attended it and have dubbed – it the "**Achieving results through people**" program by Alberta and Saskatchewan manufacturers who have gone through the four day month-long process.

This 4-day – month long program is coming to Ontario **October 4<sup>th</sup>/5<sup>th</sup> and concludes on October 25<sup>th</sup>/26<sup>th</sup>** – with all sessions held at the Cambridge Hilton Gardens.

**Its Unique Target**

The Course is designed for Lean managers between front-line and top level leaders who either now works in a Lean environment - or who are beginning the transition into the development of a Lean culture.

A key design factor was the aiming of the content at already successful managers & leaders looking for more. It is specifically **designed for those who were promoted as managers and leaders into their positions because of their technical achievements.**

**"The course recognizes that adding practical skills and background management and leadership practices to those who already have technical excellence as part of their make-up, is what North American mfrs desperately need today."**

The relevant practical content, the discussions, and the on-site assignment between the two 2-day sessions, provides value and substance in sustaining the gains companies are making now. The introductory registration includes a major manual, all refreshments and lunches, and all learning materials for: \$1495+GST for employees of recognized Consortiums & AME Members and \$1795 +GST for NM. Online at [www.hpmconsortium.com](http://www.hpmconsortium.com) or call Nicole for a full outline at 519-893-6260

**Using the summer to take stock...**

**5 Symptoms that indicate you are over-doing it ... and it's time to reconsider the work/life balance in your world.**

1. You lecture the neighborhood kids selling lemonade on ways to improve their process
2. You leave for a party instinctively taking your ID badge
3. You find you need PowerPoint to explain what you do for a living
4. You ask your friends to "think out of the box" when making Friday night plans - and finally...
5. You get all excited when it's Saturday so you can wear sweats to work.

Thanks to Calgary's Scott Masich who will be coming to Ontario this fall to deliver the NRC "**Lean Product & Process Design & Development**" workshop. If interested in the 3 courses organized by the NRC, contact Nicole for outlines or leave a message for Scott at 403-836-9980.

## Attention HPM'ers... Items of Interest for Aug. 24 Board Meeting

1. **SHARE SHOWCASE – DEC. 1<sup>ST</sup>** – Is not far away. As part of each company's business update – **each member will be asked to describe what they're considering to present** at the Showcase this fall. Note, it is just to give us a good idea of what will be in store.
2. **NEW TIME: Board Meeting begins at 10 am** with a tour of Tempress. This will ensure all members will see the plant in full operation – it also provides more time for the **"Formidable China – Opportunities and Challenges"** discussion at the Port Credit Yacht Club.
3. **SPECIAL PROGRAM FOCUS ON CHINA**  
5 Members who include China in their current business plans - in different ways and intensities - will be part of a discussion panel at the **Port Credit Yacht Club**. We're very pleased that a former Chairman of the HPM Board – **Roy Verstraete, President & CEO of Anchor Lamina** – has agreed to share his observations as a consistent international traveler who has spent much time in China during its very recent evolution. His in-depth travel into the Soviet Block will add a unique perspective for HPM'ers. Following Roy's 30 minute overview, HPM members involved in China will form an open panel and share their perspectives.

## Creative ways to take advantage of the Conference June 12-15<sup>th</sup> '06??

**Wednesday's GMT Meeting resulted in the Brainstorming of 17 ways to gain value from a World Class – "Right Next Door" Lean Conference. Add yours to the following and let Dave know.**

- **Hold HPM Board Meeting** - during the Conference to inspire everyone with the environment"
- **Have HPM Companies Sponsor some 1-Day ALEs** – **"Accelerated Learning Experiences"** are 8 New & special 1-Day components at this conference which combines Forum, Workshop, & Focus Tour components. All are held at a single host company and are "lasered" on the specific topic theme!
- **"Provide a demonstration/display of HPM activities** – such as a display of achievements
- **Provide a Share Showcase of Innovative ideas** – a showing of exhibits/best-of-the-best contributions from the annual Share Showcase (eg. The landmark elimination of paper in AP project.)

- **Present a week-long "Green Belt Boot Camp"** - possibly with a major sponsor's help
- **Host a "Consortium Refuge"** for HPM employees attendees to the conference
- **Host a Consortium Exchange** - for all folks from all Consortiums such as the one in Edmonton
- **Utilize Keynote Speakers coming to the Conference in HPM companies** – invite World Class speakers to area HPM companies – as done at the 1998 and 2003 Conferences
- **Prior to the Conference, Members to generate a list of objectives desired** – to spur more thinking & focus activities
- **Establish a Kiosk to Survey attendee needs** gather data on trends, needs, programming etc.
- **Establish an HPM Subcommittee to identify & monitor initiatives** – to derive maximum value
- **Make Dennis' Bus prominent** – boost innovative thinking – the ultimate in Front Office mobility
- **Sponsor an HPM Balloon, Handouts, Shirts, ??** – to focus on mfg and achieving results??
- **Provide an "HPM Handout" at the conference**
- **Generate "Practitioner-to-practitioner" theme**
- **Sponsor a selected speaker as "HPM Speaker of Excellence"** for the conference
- **Establish a video feed to a live manufacturing plant to demonstrate available opportunities** - Interactive, high impact use of newer technology, possible sponsored by Rogers or other link providers  
**Add yours \_\_\_\_\_ & email it to Dave at dhogg@allstream.net**

## Registration for Norm Bodek's "Quick & Easy Kaizen" – Two Classes ~ Oct. 11<sup>th</sup> & Oct. 12<sup>th</sup> At the Cambridge Hilton Gardens Inn

**NOTE: THESE ARE PUBLIC SESSIONS AND ARE OPEN TO EVERYONE. THEY REQUIRE SUFFICIENT REGISTRATION BY SEPTEMBER 15<sup>TH</sup> TO PROCEED.** Following last week's introduction to the author of "Quick & Easy Kaizen", Norm Bodek, **the registration has been structured for "Team Attendance"** since the depth of impact of the tools Norm shares depends on the breadth of deployment.

He is one of the top rated leaders in the implementation of Lean throughout North America. He initiated Productivity Press to publish the translations of the works of the Japanese Lean Masters into NA. We are very please to have Norm accept our invitation as his simple, proven, down to earth – on the floor approach has value. All materials are provided including his book **"The Idea Generator"** a best seller which will be the text.

**Registration: Single person:** \$650/Mmbr \$700 NM+PST  
**3-5 people** = \$550/Member \$600 NM (20% disc.) +PST  
**6+ people** = \$495/Member \$550 NM (30% disc.) +PST