

Volume 12, Issue 34 □ August 22, 2005

Important Dates to add to your calendar...

- **Aug 24, 11:30 HPM Board Meeting**, Location: Port Credit Yacht Club – Tour Host: Tempress Ltd. - first time visit & feedback session. Very good visual factory take-aways' and more. Also: resenation, 2) **6-person CHINA Impact Panel** – [Note: Jim Clemmer can't be there]
- **Sep 13, 7:30-4 pm, Public Event: AME Leadership Forum & Tour of Toyota Lexus Facility.** Day begins with continental Bkfst at 7:30 at the Cambridge Holiday Inn. Tour followed by afternoon forum. This is an AME event – All registration via AME at www.ame.org or call Barb at 905-681-6039.
- **Sep 29th 8-4:30, "Intro to World Class Fundamentals"** – "Big Pix" for those transforming their organization or, new employees who've not taken this long-running session. \$295 Cons. Mbrs, \$395 N-M. **Loc:** Cambridge Hilton Gardens. Register on line later this week or call Nicole 519-893-6260
- **Oct 4/5 & 25/26:** A 4-day "Achieving Results Thru People" course entitled "**Effective Lean Management Skills**" for leaders at all levels in Lean environments promoted on technical excellence who are looking for practical managerial tools & thinking. Over 120 mfrg leaders have taken this course developed for the Alberta & Sask. Consortiums.
- **Oct 11 or 12, Quick & Easy Kaizen** – 1-Day Workshop with **Norm Bodek**. Highly rated "SME Excellence Workshop" at Edmonton – author of the 2005 Shingo Award Winning book **Kaikaku**, plus "the Idea Generator", and "All you gotta do is ask." Choose 1 or 2 – Both at the Cambridge Hilton Gardens. info@hpmconsortium.com

□ **Dec 1, HPM Share Showcase, GE HQ Mississauga.** Time to pick top concepts to present.

- **June 12-15th, 2006 Second Canadian Regional Conference... Kitchener Waterloo Waterloo Region Canada.** Consider accelerating your velocity on the Lean Journey by selecting a major project which, when completed, might provide the opportunity to present your excellence at a conference that will give you back more information than you provide. Time to think about it.

Last Week 17 people ask to be added to the "Conference Builders List" in preparation for the AME Canadian Regional Lean Conference June 12-15th. You will be kept abreast of developments and asked for your opinion as the Conference begins to grow with your flavour. Those who signed up for Toronto Conference know what is meant. To be added simply email dhogg@allstream.net and you will be added immediately.

Have your Share Showcase Thoughts for the Board Meeting?

One item on Wednesday's HPM Board Meeting Agenda is for each company to share ideas on what their participation at this year's Share Showcase might be on December 1st...

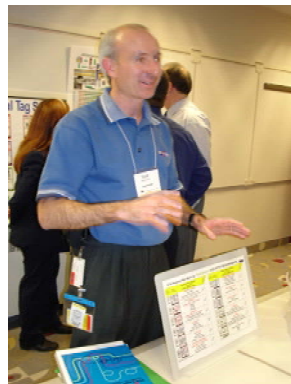


Fig.1: Canada Post's Scott MacKinnon answers a question on distribution



Fig. 3: An Orenda & COM DEV exchange gets very interesting



Fig. 2: Rockwell's Sheet Metal Shop innovation boosts throughput.



Fig. 4: Jim Donaldson shows some spectacular machining – and this was before the transformation of the shop



A "Best of Show" presentation by Team Gerrie had everyone scratching their heads about how anyone could make the Accounts Payable function completely paperless. What team Gerrie showed at Share Showcase they verified at the Value Stream Forum this spring – and they did it in spades. What a set up for all members for this year's Share Showcase Dec. 1st!

HPM Board Agenda Strikes to the Heart of Widespread Uncertainty

Manufacturing will never be the same again with China in the field – Few will be unaffected

This Wednesday's HPM Board Meeting at the Port Credit Yacht Club will focus on two major Sessions.

The first is the opportunity for all HPM'ers to have a first hand look at a Tempress Ltd.

Session 1: Beginning at 10 am Bill McLean and Dave Morgan will host the HPM members to their site to receive their feedback for improvement. The one hour plant tour will conclude with everyone heading back to the yacht club for the 'roundtable report-out' to Tempress.

Members will see a new member with some excellent visual measures and ideas which are now in place. **Richard Solonenko** will get a first hand look at **how Tempress put**



to use his simple and very effective way to keep on top of the status of all projects through the use of the Gerrie's P-D-C-A circle which is shown here.

Session 2: Beginning at 11:30

Following a brief business session and over a working lunch... the Special Educational Session will focus on China...

"Formidable China – Opportunities & Challenges"

HPM Members may bring a many of their leaders to this session as they wish for this exchange. It will be a free flow of ideas and current experiences by members who are 'currently in play' with China. ***I will be a feast for all members who may have been spectators to China's emergence to date.***

Format:

Our Special Guest – Anchor Lamina's President and CEO – **Roy Verstraete** will present a half-hour case study of his company's experience. This will be tempered with his recent experience with the Russian Block to set the stage for the open discussion. Following Roy's opening presentation, **Mancor's Art Church** will lead off the panel of HPM Members who will share their experiences. Art will be followed by **COM DEV's VP Operations & GM, Joe Kane, Tempress Ltd's President & CEO, Bill McLean and GE Multilin's Plant Manager, Vito Cianci** who will share some of their NAFTA experiences.

*"Do the duty which lies nearest thee...
Thy second duty will already have become clear"*

-- Thomas Carlyle

Glimpses from Jim Clemmer's "Leader Letter" # 29, August 2005

Every manager or leader at any level should connect to Jim's site at www.clemmer.net for his excellent Newsletter for free. Some of his powerful quotes last week were:

"It is actually more important today for organizations to pay close attention to the health and well-being of all their workers than it was 50 years ago. A knowledge-based workforce is qualitatively different from a less-skilled one... The challenge, to repeat an old saying, is 'to make ordinary people do extraordinary things.'"

- Peter F. Drucker, "They're Not Employees, They're People," *Harvard Business Review*

"An army's effectiveness depends on its size, training, experience and morale... and morale is worth more than all the other factors combined."

- Napoleon

Setting Your Sails for The Fall

... Some selected considerations

AME 2005 Annual Conference

Boston - 31 October 2005

The [Association for Manufacturing Excellence](http://www.ame.org) will



have its annual conference in 2005 in Boston from October 31st to November 4th. A near record 1,300 people attended

last year's Cincinnati 2004 conference. Sign up today - because of space restraints at the Westin Copley Place in Boston, AME will be unable to offer multiple discounts as in the past. This event could easily sell out early. Keynote speakers already include Dr. James Womack, President of the Lean Enterprise Institute and the visionary author of the "bible of Lean", *Lean Thinking*. [More information](#)

Lean Accounting Summit

Dearborn, Michigan - 22 Sept. '05

Mark your calendars for a journey into a critical lean frontier lead by those who have already been there and can share their knowledge. The objective of the 2005 Lean Accounting Summit is to develop a common understanding of what must take place within firms to spark this long overdue revolution in Lean Accounting. [More information](#)



You'll meet old friends like **Brian Maskell and Bruce Baggaley and many practitioners**. If standard accounting is starting to erode your Lean investments this could be a good investment. **Much has been accomplished over the past year – This has value.**