

Volume 12, Issue 39 ☐ September 26, 2005*Important Dates to add to your calendar...*

- ☐ **Oct 4/5 & 25/26, 8-4:30** A 4-day "**Achieving Results Thru People**" course entitled "**Effective Lean Management Skills**" for Lean leaders in Lean environments promoted on technical excellence looking for practical managerial tools. Over 120 mfg. leaders have taken this. www.hpmconsortium.com
- ☐ **Oct 12, 8-5 pm Open: Quick & Easy Kaizen – Special 1-Day Workshop with Norm Bodek.** Highly rated "SME Excellence Workshop" at Edmonton. To Register or for a training Outline, check "Events" on the HPM website www.hpmconsortium.com Workshop Manual: "**The Idea Generator**". Location: Cambridge Hilton Gardens. **See for details, or register online, Email Nicole info@hpmconsortium.com.**
- ☐ **Oct 19, 9-4 pm: Inter-Consortium Conference Call & GMT Meeting.** GMT will meet at the HPM Office. One BC Consortium and one Alberta Consortium are planning to join it to date – Plus, we are trying to reach the Orlando Consortium folks this week. Last call involved Newfoundland, Manitoba, Alberta and our friends at the Portland Oregon Consortium.
- ☐ **Oct 25, 9-11 am. HPM Employee Leveraging Tour #3 Member: Samuel Strapping, Host: Daniel Stancescu** 12 Seats only – Register with Nicole. [See details on Page 2]
- ☐ **Oct 25/26: Concluding 2 days - "Achieving Results Thru People" "Effective Lean Management Skills"** for Lean leaders in Lean environments looking for practical tools. www.hpmconsortium.com
- ☐ **Oct 31-Nov. 4: AME International Lean Conference** in Boston. For program details check: www.ame.org
- ☐ **Nov 16, 8 am-12:30 pm: HPM Health & Safety Officers Exchange.** Host: Rockwell Automation – Raglin Facility. Bill Malus will host this freewheeling, open exchange of issues, standards and best practices. Limited to HPM Member Companies.
- ☐ **Dec 1, HPM Share Showcase, GE HQ Mississauga.** Time to pick top concepts to present. If any HPM'ers did not get the e-mailed **Guidelines & Registration forms** last week – contact Nicole. **Deadline for Presentations: Oct. 31, 05. Names of participants requested by Nov. 15th.**
- ☐ **June 12-15th, 2006 Second Canadian Regional Conference... Kitchener-Waterloo Region Canada.** Consider accelerating your velocity on the Lean Journey by selecting a major project which, when completed, might provide the opportunity to present your excellence at a conference that will give you back more info than you provide. Time to think about it.

REGISTER BY NOON TODAY FOR TOUR OF GE MULTILIN – TUESDAY SEPT. 27TH – MAPS SENT TO REGISTRANTS. CALL NICOLE 519-893-6260

Help... Help

Help 1: A Consortium Member

would like to know...If you are currently **implementing a new business system** – or have just completed installing one. **They would like to talk with you about your before, during, & after experiences.** They mfr complex/diverse products with high %age Engineered-to-Order. Leave a confidential voice mail at 519-741-9732 or email dhogg@hpsinc.ca

Help 2: A Consortium Member

would like any information you might have on a "**Customer Code of Rights**" - especially examples of what you have seen or may have used. Everyone responding to this request will get a compilation of all submissions from Dave. Pls. email Dave at dhogg@hpsinc.ca

LAST CALL -- REGISTER ONLINE

"Quick & Easy Kaizen" with Norm Bodek is a Full Go!

This is a special presentation and HPM is pleased to welcome Norm for the first time. Norm is internationally recognized and is an in-demand consultant and presenter because of his hands-on practical approaches. His recent book with the Director of Operations at Technicolor in Livonia MI - "**All ya gotta do is ask**" is opening eyes because of its simplicity – and sheer impact. We are fortunate to have Norm coming to deliver his powerful approach on October 12th. Participants will receive a copy of "**The Idea Generator**" from which 'Quick & Easy Kaizen' is extracted.

Join with: **CFN Precision, Corporate Express, GE Canada, Laxness, La-Z-Boy, Nefab, Organizational Thoughtware, Prodomax, Tempress, Technician Pacific Industries.** Seats still available.

To Register click 'Events': www.hpmconsortium.com

"**Effective Lean Management Skills – for Lean Environments – Achieving Results Through People.** Begins Oct 4&5 + Oct 26&27. This practical Lean course is 4 days [2+2] spread over a month to give time for the content to be tried on site. It is **NOT** a "Mini-MBA." It IS a nuts-and-bolts practical workshop for Lean managers between the Front Line and Senior Executive Mgmt. Presidents have attended – all look to pick up practical perspectives to better "**Achieve Results through People**" – in a Lean environment.

The course has been delivered to over 120 mfrs in Alberta & Saskatchewan, and this fall - in Newfoundland, Nova Scotia, Ontario and again in Alberta and Sask..

Join With: **City of Kitchener, GE Canada, Hammond Power Solutions, Maple Lodge Farms, Nefab, Orenda Aerospace, Tempress, Westeel.** Seats still available

To Register click 'Events': www.hpmconsortium.com

Largest Lean Conference in Canada June 12-15 '06 is Building

- **WestJet is Officially the Carrier of Choice – AND – Official Media Sponsor is Rogers Communications**
- **While the main sessions will be held at the Delta Hotel in Kitchener – Tours will range to where the best practices are from London to Ajax and Brantford/Hamilton to Toronto/Vaughan/Concord/Brampton/Burlington/Oakville/Mississauga. The 36 Presentations will come from practitioners across North America – and are open to Best Practices anywhere in the World.**
- **Download Information from the HPM Website includes:**
 - **"Call For Presentations"**
 - **"Guidelines for Hosting an Advanced Learning Experience --- a Laser Focused One-day on-site-in-your-plant format that will be assigned to a Facilitator to bring it all together – and, which will include 1) Focused Topic 2) Limited attendance 3) Small group work & networking 4) Outside respected speakers 5) Specific tours of the processes relevant to the discussion. It is almost a 'micro conference.' Submissions can be preceded by a call for further discussion with Dave Hogg, Conference Co-Chair (519-893-6260) or, with Brian Bush, Conference Program Chair (905-877-7579)**
- **Companies are now identifying Projects – whose outcomes will be submitted for the program**
- **Art Church, President & CEO of Mancor Industries will be one of the Keynote Speakers**
- **Chuck Yorke, Director of Operations Technicolor, Livonia, MI will bring the 'Technicolor Story' to Kitchener of how his company has gone from 217 to over 33,000 improvements from employees in 2.5 years. This was the top rated presentation at the entire Edmonton Conference with a 4.75 score out of 5 by the more than 100 manufacturers who attended**
- **Program is being assembled NOW by a team of Leaders from Newfoundland to Alberta**
- **Deadline Oct 1st:** The well known **14-Month Conference Calendar needs sponsors** (1 company per month @\$1500) - so it can be printed and distributed at the Boston Conference Oct. 31st – to invite folks to Ontario. For full details go to www.hpmconsortium.com and click "Resources" – and then click the Conference link. Download the Calendar Sponsor information.
- For Details on how to submit a Presentation for the program – go to www.hpmconsortium.com as above
- If you want to be on the **Conference Advisors email** - simply email Dave at dhogg@allstream.net

**Employee-to-Employee
LEVERAGING TOUR #2WO
TOUR SITE: Samuel Strapping**

2370 Dixie Road, Mississauga, ON

SITE HOST: Daniel Stancescu - 905-279-9580

TOUR DATE: Tuesday October 25th, 2005

TIME: 9:00am –11:00pm

REGISTRATION: Send names, title, phone number and email address of participants to: info@hpmconsortium.com
Registration is limited to 12 participants on a first come basis, and 3 participants per company.

TOUR FOCUS:

The tour will focus on the CNC Machine Centre.

- Kanban areas for work-in-progress materials
- Materials loading & unloading (e.g. coils)
- Tooling change-over (e.g. slitting)
- Process flow (e.g. optimization)

**Thoughts for keeping ones sanity
with an intense fall ahead**

Take time to work – it is the price of success
Take time to think –it is the source of power
Take time to play – it is the secret of youth
Take time to read – it is the foundation of knowledge
Take time to worship – it is the highway of reverence

Take time to cry – it washes the dust of the earth from your eyes
Take time to help & enjoy friends – it is the source of happiness
Take time to love – it is the one sacrament of life
Take time to dream – it soothes the soul
Take time to laugh – it is the laughing that lightens life's loads
Take time to plan – it is the secret of being able to have time for the first nine things...