

Volume 14, Issue 47 □ November 19, 2007

Important 2007 Dates to add to your calendar...

- Nov 20st, 10:30-4:30 pm. **HPM Board Meeting.** Host: Nexans, Fergus
- Nov 27th, 8:00 am. **Building a Lean Culture: David Mann,** Host: RIM
- Dec 5th, 9-5:00 pm. **HPM Share Showcase.** Location: Father David Bauer Centre, Waterloo
- Dec 11th, 8:00 am. **HPM Management Training: Session 3,** U of W
- Dec 17th, 9-12 pm.. **HPM Health & Safety SIG,** Host: Velcro, Brampton
- Dec 19th, 8:00 am. **HPM Management Training: Session 4,** U of W
- Jan 03, 8:00 am. **HPM Management Training: Session 5,** U of W

ShareShowcase '07

It is coming fast – bring your team

Following last year's outstandingly successful Share Showcase – this year's version will arrive on Wednesday, December 5th, at the Father David Bauer Recreation Centre in Waterloo Ontario.

A World Recognized Location in 2007

As some may know – since then, Waterloo has been named by the international Intelligent Community Forum (ICF) as the **"World's most Intelligent Community."** Waterloo is a city of only 115,000 people which is the smallest, geographically speaking, of the seven cities that make up Canada's Technology Triangle. But with only 10% of the labor force in the Triangle, it accounts for **45% of job growth** and is home to **40% of the high-tech firms** in the region. The selection by ICF was based on in-depth research and analysis and the votes of an independent committee of experts from around the world. **Suffice to say, we should fit in quite nicely with the Waterloo environment.**

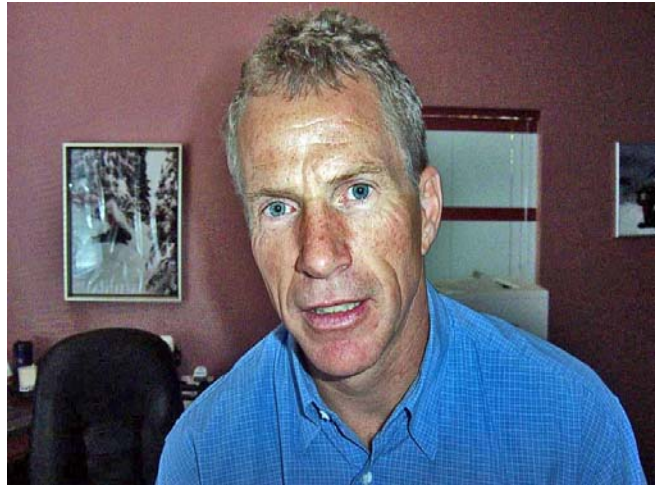
Building on Last Year's Showcase

Last year, Blue Bird's Tony Kerwin delivered a very inspiring keynote that was very practical and pragmatic in its approach to achieving results through people. This of course was followed by the highlight of the day which was the one-on-one exchanges among HPM employees who were sharing their ideas

and innovative improvements. Stemming from those exchanges companies such as **COM DEV and Hammond got together** to really get into details regarding Hammond's approach to accelerating the rate of learning using a truly novel approach.

Barry Wood – This Year's Keynote His topic... "Leadership in Manufacturing"

Our Scott Smith has arranged for another top keynoter who not only comes with a clear message –



but with a long list of attributes and achievements. Barry is no stranger to Consortia. As president of a Richmond Hill machining company, he saw value in becoming a charter member of the **Alliance for Enterprise Excellence (AEE).** Through his vision and leadership, he led his company in pursuit of the opportunity to be a Tour Site for the 2003 AME International Lean Conference in Toronto. Because of this and help from Scott Smith, Barry and his team did achieve the distinction of being named a Conference Tour Site. His company placed 5th out of 40 Tour Sites in total. The payoff for Barry occurred when one of his tour visitors liked what they saw – and contacted him about a contract. The rest is history. **As a result the huge Airbus A380 now has 102 parts manufactured in Canada at the Richmond Hill plant.**



Today, Barry is an owner of Alumicor – a company which, for the fourth year in a row, has been named as one of Canada's **50 Best Managed Companies!** He is quick to point out that their team had taken on competitors from all industries across the country to win. This milestone achievement was recognized at a gala at the Westin Harbour Castle Hotel in Toronto, Ontario on February 12th, 2007 and covered by the National Post. Alumicor is a leading Canadian supplier of Architectural Aluminum products. Alumicor operates out of 4 facilities in Canada and has been in operation since 1959.

... Items

Next week's Board Meeting will be in Fergus at Nexans. A key part of the meeting will be to review a novel and innovative approach to Continuous Improvement which no one should miss.

A second key element of this meeting will be an open discussion around the Canadian Dollar and its impact – both short term and long term. This is extremely timely with the dollar still considerably over par and leaders such as Warren Buffet expressing the belief that it will be there for a few years to come.

The stress across the country is detectable. There is much discussion on how to protect margins and survive in our new world.

HPM's Contribution Coming Back to HPM'ers 10 Years Later

As many HPM'ers know, ten years ago, HPM played a major role in bringing a Lean Conference to Toronto for the first time. It has delivered benefit to hundreds of manufacturers since. Thanks to HPM's contribution, their investments of the time of Multilin's Operations Manager, Dan McDonnell, Rockwell's Materials Manager, Richard Kunst, and HPM's President and Facilitator, David Hogg, has led to the development of a new design of Lean conference which has been delivered for over 10 years in Calgary, Edmonton, Kitchener and Toronto.

Dan and Dave are working with their multi-national team to build the **2008 Conference** – a decade later – to deliver a conference that will be some 400% larger than the first. Thanks to the support HPM provided, AME – a truly unique volunteer-driven organization – took the risk in 1998 to allow their Annual Meeting to be held for the first time outside of the continental United States - in Toronto. And it worked. This year Dan is the Marketing Chair, and

TO '08 Conference Developments

there are a lot...

AfEE and HPM volunteer folks are in discussion with the Organizing Team who will be looking for more help next year.

- **#1:** The Call for **"Best Practice Presentations"** is **now open** on www.ame.org. (When the site comes up, click on "from Good to Great" and then click on 'information.' Be sure to download both the form – **and** - the Guidelines). If you have any question contact the Program Chair at brianbush@sympatico.ca
- **Best Practices** are those you & your teams execute & want to present to generate further discussion and learning. 7 Value Streams!
- **#2:** The **Early Bird pricing is in effect from now until December 31st**. This means a discount of 30% for 1-4 folks or 35% or 5 or more – a consideration if accelerating your journey to World Class is a concern
- **#3:** **If you'd like a copy of the PPT** concept 'Straw Model' of this conference -- send an email to dhogg@rogers.com
- **#4: Call for Exhibitors** – most of the Exhibitors in Chicago are coming to Toronto, hence a limited number of booths will be available. To be an Exhibitor – and have access to 2,500+ Lean Operations Leaders... Email Sharon Halsey shalsey@scfusa.org ASAP for more detail.
- **To be an exhibitor you must have a product or service that aligns with Lean Thinking and the Conference Program** – and is delivered with an approach that is learning oriented and in line with Knowledge Worker needs. Only 75 spaces are available
- **#5: Sponsorships are Available** Please email dhogg@rogers.com for detail on levels available.

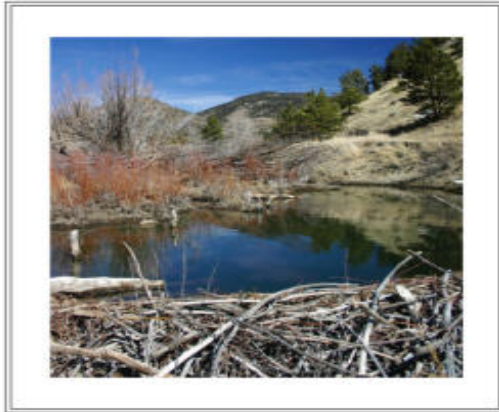
Dave the Conference Chair – a reversal from last year's Dallas Conference. When it all started back in 1997, no one anticipated the success that it has been.

The 1998 Conference was dubbed the **"International Manufacturing Simplicity Conference"** with Stephen Covey as the keynote speaker. In 2003, the Conference focus was **"Lean Leadership"** and the keynoter at that time was none other than Rudy Giuliani.

For 2008 the conference has selected 4 of 8 keynotes with Conference Program Chair, Brian Bush, preparing to announce them in early December. This year the conference will be delivered by AME in collaboration with CME and SME.

from
good to great

disciplined people use disciplined thought to create disciplined action. **The winning combination.**



There are **good** dams and then there are **great** dams.

As good as a beaver's architectural ability is, it pales in comparison to the dam that Hoover built. The Hoover Dam was an engineering victory of the first order – another great achievement of American resourcefulness, skill and determination. The dam and the Americans who built it, controlled nature in a new and powerful way. The Hoover Dam, built during America's worst depression, the massive structure silently addressed the hope for the future and the ability of man to change the natural course of nature.

Did you know? Beavers are second only to humans in their capacity to manipulate the environment they live in.



Dam builders aren't afraid of tackling tough challenges to overcome great obstacles. Does your team have the discipline and support to tackle the big feats required to succeed?



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How Do We Think About Greatness?
An innovative series to prod the thinking

Here's one in a series of 52 highly 'messed' posters which you can download if you are so inclined from www.superfactory.com. Click the link right under "News at Superfactory" and enjoy. Each one has a message to draw attention to some of the things you might consider if you are beginning to feel **that "Moving along the path from just being good... in the general direction of more greatness"** is right for you.

Each of these was crafted to turn the 07 Chicago conference into a thought-factory for looking ahead.

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